

# Exhibit A

**From:** [Lamont, Charlotte](#)  
**To:** [Tim White](#)  
**Cc:** [Fuqua, Kelli](#); [Guillory, Marlo](#); [Mendoza, Sandra](#)  
**Subject:** RE: [External] Travis Glass  
**Date:** Wednesday, June 8, 2022 10:27:02 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Good Morning:

We will consult with our client and let you know our position.

Best regards,

Charlotte

**Charlotte Lamont**

Shareholder

505.944.9682 direct, 505.379.6057 mobile, 505.213.0415 fax

CLamont@littler.com

Pronouns: She/Her



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**From:** Tim White <tim@valdezwhite.com>  
**Sent:** Wednesday, June 8, 2022 9:19 AM  
**To:** Lamont, Charlotte <CLamont@littler.com>  
**Subject:** RE: [External] Travis Glass

With this factual dispute about Criddle, I think its pointless to go to a settlement conference until we can do some discovery or get disclosures that answer that question. I am inclined to ask the court to vacate our current settlement conference. What is your position on that?

**Everybody counts or nobody counts**

Timothy L. White - Attorney  
Valdez & White Law Firm, LLC

Trying lawsuits for people, not corporations  
Practice areas limited to:

Employment discrimination and harassment  
Retaliatory discharge  
Civil rights  
Severe personal injury claims

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**From:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>

**Sent:** Tuesday, June 7, 2022 6:00 PM

**To:** Tim White <[tim@valdezwhite.com](mailto:tim@valdezwhite.com)>

**Cc:** Fuqua, Kelli <[KFuqua@littler.com](mailto:KFuqua@littler.com)>; Guillory, Marlo <[MGuillory@littler.com](mailto:MGuillory@littler.com)>

**Subject:** RE: [External] Travis Glass

Good Afternoon Tim:

In spite of what your client believes, or Tommie Criddle posted on Linked In, XTO has never employed Tommie Criddle or Mr. Glass. Accordingly, XTO played no part in Mr. Glass' employment or his alleged termination.

REDACTED

Best regards,

Charlotte

**Charlotte Lamont**

Shareholder

505.944.9682 direct, 505.379.6057 mobile, 505.213.0415 fax

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**From:** Tim White <[tim@valdezwhite.com](mailto:tim@valdezwhite.com)>

**Sent:** Tuesday, May 31, 2022 2:56 PM

**To:** Lamont, Charlotte <[CLamont@littler.com](mailto:CLamont@littler.com)>

**Subject:** Travis Glass

**[EXTERNAL E-MAIL]**

REDACTED



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